

Risk Management

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Risk Management: (209) 933-7110 <ul style="list-style-type: none">• A-F Chris Carnahan Ext. 2554 ccarnahan@stocktonusd.net• G-N Lita Valadez Ext. 2570 avaladez@stocktonusd.net• O-Z Felly Kotez Ext. 2555 fkotez@stocktonusd.net
Time Allotted for Pregnancy Disability Leave (PDL) and Baby Bonding Leave (CFRA) <ul style="list-style-type: none">• Pregnancy leave starts up to 4 weeks prior to estimated date of delivery (DOD) and 6 calendar weeks after delivery for a vaginal delivery/8 calendar weeks C-section.• Sick/Vacation leave will be used up front, once exhausted you will be docked at the rate per bargaining agreement.• Baby Bonding Leave starts after PDL ends for up to 12 weeks or 60 day works whichever is greater. To qualify you must have worked 12 months prior to request.• Intermittent Baby Bonding can be used in increments of 2 weeks.
Disability Carriers <ul style="list-style-type: none">• American Fidelity Group: 1-800-662-1113• The Standard: 1-800-522-0406
Child Rearing Leave/Leave of Absence <ul style="list-style-type: none">• Human Resources Department Analyst: (209) 933-7065• Online form: https://www.stocktonusd.net/cms/lib/CA01902791/Centricity/Domain/151/VERIFICATION%20REQUEST%20FORM.pdf
Adding Newborn to Health Insurance <ul style="list-style-type: none">• Benefits Department: (209) 933-7026 or email questions to benefits@stocktonusd.net
THIS INFORMATION IS PROVIDED AS A GUIDELINE ONLY. PERSONNEL WILL FINALIZE ALL LEAVE ACCRUALS, DOCKS, AND OFF PAYROLL DATES.

PLEASE REFER TO YOUR POINT OF CONTACT FOR ADDITIONAL QUESTIONS

- You are responsible for making sure all required forms are completed by you and your physician.
- American Fidelity Group application is to be completed by employee and physician and returned to Risk Management.

MEDICAL INSURANCE BENEFITS INSTRUCTIONS:

Coverage becomes effective for newborns under mother's coverage at time of birth and for the first 30 days. Newborns must be enrolled within sixty (60) days after the date of birth for coverage to continue. If you do not enroll your newborn within the sixty-day period, you may not be able to enroll your child until the next open enrollment period or may be penalized for a time frame of 90 days.